

Upon review of a recommendation for appointment, promotion, or tenure of a candidate, eligible members of the Committee on Appointments, Promotions and Tenure (APT) shall vote either in support or in opposition of the recommendation; abstention shall **no longer** be an option. The following arguments were made in support of this policy by members of the Policy Committee at its meeting on September 25, 2023:

Conflicts of interest at the APT Committee are resolved via recusal of members with the particular conflict of interest.

Abstaining without sufficient explanation is more likely to harm an appointment, promotion, or tenure case. When voting is secret, additional explanation for abstentions cannot be provided.

Each APT Committee member has an obligation to deliver an unambiguous opinion on an appointment, promotion, or tenure recommendation.